



BÁN·KARIKA

ATTORNEYS AT LAW



- LABOUR LAW
- IT, DATA PROTECTION AND COMPLIANCE
- CORPORATE LAW AND M&A
- FINANCIAL AND BANKING LAW
- COMPETITION LAW
- REAL ESTATE LAW
- LITIGATION AND DISPUTE RESOLUTION
- ADVERTISING LAW
- INTELLECTUAL PROPERTY RIGHTS



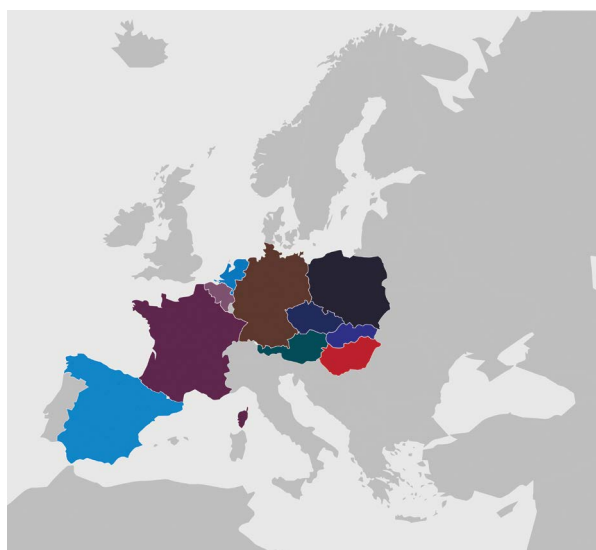
WHO WE ARE?

We are attorneys at law who joined forces in 2010 in order to offer our clients our combined legal expertise and professional experience. The high quality of our legal work is a product of the extensive background of our partners, obtained by working with renowned Hungarian and international law firms for a number of years. Thus, we impose for ourselves the highest professional standards. We are distinguished from other law firms by a broad legal background which has fully prepared us to serve our clients' most diverse individual needs, enabling us to always deliver tailor-made legal solutions. We offer legal services in Hungarian, English and German language.

OUR INTERNATIONAL PRESENCE

Our law firm is a member of **act legal** network, a new and innovative alliance of 9 leading continental European law firms and around 300 first class corporate and commercial lawyers, tax consultants and business experts. **act legal** is a one-stop solution for efficient and top-quality legal advice in Europe.

Act legal offers a special combination of high quality advises for the business operators: local law firm giving both, top partner-led legal consultancy with international professionalism and significant track records, moreover, high-quality cross-border legal services on reasonable terms.



OUR CLIENTS AND PARTNERS

Besides our regular Hungarian and international background clients, private and corporate clients turn to us from several points of Europe and the rest of the world. Our language skills and professional experience put us in a position to effectively serve an exceptionally broad clientele, ranging from individuals to municipalities to multinational companies.

Our law firm has a long-term partnership with OPTEN Ltd., a leading Hungarian content provider company well known by its legal database and company information service.

OUR SPECIALIZATION

We contribute to the conduction of our clients' most diverse legal transactions – ranging from the civil agreements affecting everyday life to the complex international **M&A transactions** – with the utmost care. In relation thereto, we possess significant experiences in the field of **due diligence**.

We have widespread legal knowledge and experience in different **real estate transactions**. We follow up on our clients' enterprises at all stages from a **corporate law** perspective, including their establishment, corporate development and potential termination, with the utmost care. At the client's request, we work out general terms and conditions and harmonize such terms with applicable Hungarian law.

We regularly assist in the elaboration of **employment** agreements, internal regulations and collective labour relationships of our corporate clients, and in the course of the termination of employment which requires enhanced attention. In terms of conformity we perform compliance audits and provide related advisory services. In the case of a labour dispute, we traditionally provide **legal representation** to our corporate clients, but we do not hesitate representing the employees' side either.

Our clients can expect professional support in every phase of the **assertion of their claims**. We assist in the elaboration of the system of securities related to claims, in the enforcement of claims before ordinary courts or arbitration tribunals, and in the judicial enforcement of the courts' ruling rendered in relation thereto. Where necessary, we initiate order for payment or winding-up proceedings. We devote great attention to develop the most appropriate strategy for the proceedings in close cooperation with our clients, tailored to their individual requirements.

Our principals may turn to us in trust with their **competition law** related cases as well, since our attorneys have significant competition law experiences ranging from customer protection cases to approvals of mergers. Moreover, we offer legal expertise and services in the areas of **telecommunication law, environmental law, intellectual property and data protection**.

Should we talk about general **media law** issues, or other **advertising law** regulations concerning special fields – such as the rules of advertisements for **medicinal products** or **online marketing** – our law firm provides comprehensive legal advice in this permanently developing area of law. Whether it be online or offline promotions, product placement, direct or online marketing, we continuously follow the trends of the industry. In cooperation with our partner providing **tax advice services**, we provide professional advice on the matters of **advertising tax** as well.



DR. GERGELY BÁN, LL.M.
ATTORNEY AT LAW, NAME PARTNER

He has a wide, one and a half decades' long experience in civil and commercial law, mergers and acquisitions, banking and insurance law, competition law, international transport and forwarding law, labour law, IT and telecom law, real estate law and general corporate law. Furthermore, he has extensive litigation experience.

Prior to the establishment of Bán & Karika Attorneys At Law he worked with major international law firms. He commenced his career with Martonyi and Kajtár Baker & McKenzie, later worked with Bán, S. Szabó & Partners (in cooperation with Gleiss Lutz and prior to that with Shearman & Sterling) for 7 years, then with Kővári Tercsák Salans (currently Dentons).

He received his J.D. from the Law Faculty of Pázmány Péter Catholic University in 2001. He holds certificates in banking law and EU law. His practice covers advising major multinational companies. He is fluent in English and speaks German.



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DR. MÁRTON KARIKA
ATTORNEY AT LAW, NAME PARTNER

He has wide experience in civil and commercial law, labour law, real estate law and general corporate law. Moreover, his expertise covers capital investments and advertising law. He has confident proficiency in litigious, non-litigious and administrative procedures. His practice involves advising major Hungarian medium sized companies and large enterprises, real estate agencies and municipalities. Prior to the establishment of Bán & Karika Attorneys At Law, he worked as an attorney at law for 10 years with a Hungarian law firm serving a significant clientele.

He received his J.D. from the Law Faculty of Pázmány Péter Catholic University in 2001. He is fluent in German and speaks English.